



BUDGET SUMMARY AND HIGHLIGHTS:

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The proposed County UW Extension Office budget is \$277,487 in 2017. This is .1% more than the 2016 budget, primarily due to an increase in fringe costs for UW-Extension educators. A levy of \$273,827 or .1% increase is included. The County UW Extension Office budget request for 2017 includes revenues of \$3,660. These are the postage allocation funds in the amount of \$3,660 as received in the past from the University.

FUNCTION:

The University of Wisconsin-Extension is a unique partnership of county government, the University of Wisconsin and the U.S. Department of Agriculture. The objective of this partnership is to use the knowledge and research of the University of Wisconsin to meet the educational needs of Bayfield County residents. This task is accomplished through the efforts of University of Wisconsin Extension faculty members employed in each of the state's 72 county offices. Educational programs are developed and implemented where county residents live and work.

Faculty in the Bayfield County Cooperative Extension Office focus on providing education in four program areas: 4-H Youth Development; Agriculture and Natural Resources; Community, Natural Resource and Economic Development; and Family Living. To make sure educational programs meet local needs, Cooperative Extension secures input from residents and community leaders every four years in a statewide strategic planning process. Bayfield County's last planning process was in fall 2007 when targeted topics such as community economic development; parent education; nutrition and food safety education; preventive health education; building strong resilient families; caregiving related to aging; solid/ hazardous waste management; water quality; energy conservation & renewable energy; lake management/protection; commercial horticulture; home horticulture; supporting traditional 4-H community club programs, and projects; youth leadership skill development; at-risk youth programming; and developing youth skills in science, engineering and technology were identified as priorities for educational programming efforts.

MAIN RESPONSIBILITIES:

- The **Family Living Educator** is responsible for planning, implementing and evaluating family living programs that meet identified needs and interests of county families and community organizations.
- The **4-H Youth Development Educator** and **4-H Program Assistant** are responsible for providing leadership for the development, implementation and evaluation of the

Bayfield County 4-H Program, as well as other Extension youth development programs.

- The **Agriculture Agent** and **Horticulture Educator** develop and deliver educational programs in the areas of agricultural economics and natural resources, plant sciences, animal sciences and horticulture.
- The **Community Development Educator** is responsible for developing and implementing programs that help foster community, economic, business and organizational development, local government education and natural resource management.

2016 ACCOMPLISHMENTS TO DATE:

Family Living July 2015-June 2016

- Taught *Successful Co-Parenting Class* to 30 divorcing parents to build skills for working effectively with their co-parent and protecting children from damaging family conflict. The class is offered in alternating months in Ashland and Bayfield Counties. Participants receive a subscription to the *Common Ties* newsletter, which reinforces concepts learned in class. They also have an opportunity to participate in the UWEX eParenting Co-Parenting project. Participants receive text messages on a regular basis with tips on using technology to help effectively manage co-parenting.
- Taught research-based parenting and relationship education classes to 53 inmates at the Bayfield County jail. This includes the six-session *Relationships Matter* series, two-session (4 hr) *Stress & Relationships* workshops and two-session (4 hr) *Successful Co-Parenting* classes. (Separate classes are held for men and women. Some inmates participate in more than one series.) Classes focus on promoting an environment of safe, stable, nurturing relationships between parents and children and between parents and other adults. An environment of healthy relationships has been shown by research to help prevent child maltreatment and reduce other negative outcomes for children. Classes address criminogenic factors of self-control, family function, pro-social attitudes and problem solving skills.
- Collaborated to coordinate the annual Caregivers' Conference as part of Caregivers Support Network. The network supports those caring for older adults or those with disabilities, either as a family member or professional. Approximately 60 attended the fall 2015 conference. In collaboration with ADRC, launched *Living Well in Our Best Years* newsletter addressing issues for caregivers and seniors.
- Reached 42 adults and youth with relationship education classes over the past year (not including jail classes). This includes a six-session *Relationships Matter* class offered in Washburn, and a five-session *Relationship Smarts* class taught at Bayfield High School, and a 3 session *Relationships Matter for Seniors* class. The classes cover healthy relationship skills that apply to couple, parenting and other family and interpersonal relationships. Skills include communication, problem-solving, conflict and stress management. Also included was a daylong training for human services and other staff who work with families and couples on relationship issues.
- Provided financial education to over 90 participants through various delivery methods including one-on-one coaching, semi-monthly *Basic Budgeting and Control Credit/Manage Debt* classes for the public, a financial education training for staff and volunteers of area family-serving agencies and the piloting of an financial online class covering This includes Money Management coach training for staff and volunteers of areas agencies and consumers who attended group classes or on one coaching sessions.

Public face to face classes were held at the Washburn and Bayfield Public Libraries, at Our Saviors Lutheran Church, Iron River, and at the Red Cliff Community Health Center. Classes are also available on request to area organizations.

- Provided one hundred thirty-three (133) Bayfield County families with *Parenting the First Year* or *Parenting, The Second and Third Year* newsletters via mail or email. Newsletters receive positive evaluations and respondents report that they positively impact parenting. The newsletters offer research-based information on the care of infants and toddlers, including child development, nutrition, safety, and play. Newsletters are timed to coincide with the child's current month of age.
- Provided 125 Bayfield Head Start and Red Cliff Early Childhood Center families with the UW-Extension monthly newsletter *Money Smart in Head Start (MSIHS)*. MSIHS offers information on saving, budgeting and spending wisely and is specifically targeted to Head Start parents.
- Served as advisor to 40 HCE members. Three clubs provided community service through the Bookworms pre-school reading program, the annual Cable blood drive, the Partners of the Americas Nicaragua program and several other projects.
- Managed food preservation equipment lending library, taught two food preservation classes in partnership High Tunnel Agripreneur Project and Cable Community Farm, provided pressure canner testing and provided food preservation educational information via telephone, email and walk-in. Reached approximately 30 participants in the area of safe food preservation.
- Facilitated parenting education for individuals or couples using evidence-based *Parenting Wisely* and *Active Parenting* programs.
- Provided leadership as co-chair of UWEX Family Living Human Development and Family Relationships team. Worked on program planning, professional development and evaluation of statewide programming efforts.

4-H Youth Development

- The Bayfield County 4-H program continues to serve youth with 12 active clubs equally distributed throughout Bayfield County. The 2015-16 enrollment for 4-H is 268 youth members in grade K-13 and 107 registered and certified 4-H adult leaders.
- 30 new families enrolled 67 new 4H members into Bayfield County 4H this year.
- 16 new 4-H adult volunteer project leaders were trained and certified this year.
- Staff worked directly with the Bayfield County 4-H Executive Board and Leaders Association through monthly meetings, committee meetings, phone, e-mail and face-to-face conversations to provide educational and organizational support and a direct link to state and national 4-H and Youth Development resources.
- Staff supported the work of volunteer 4-H Club Leaders by providing training and individual assistance with managing club educational events, finances, record keeping and 4-H Chartering requirements, recognizing members' achievements, and providing positive settings for their members to grow and learn.
- A three day summer camp was conducted for 56 youth from Bayfield and Ashland Counties at Camp Northwoods located in Delta, WI. 18 high school camp counselors were trained and supported for their roles at camp. While at camp, eight 8th grade campers participated in a Counselor-in-Training program. With the active support of Ian Meeker and Donna Ganson, Bayfield County takes the lead organizational role in this event and over 70% of the camp staff and campers live in Bayfield County. 18 counselors completed a three-day training, participated in the organization of the camp

schedule and supervised a group of youth and through this experiential process, improved their leadership and communication skills.

- Staff also facilitated the leadership development of older 4-H members through the Older Member Awards process where 12 youth submitted applications and participated in interviews. After the interviews take place they are evaluated and selected to receive leadership recognition as well as scholarships to leadership development programs like Winter Camp, 4H & Youth Conference, Superior Days and the Citizenship Washington Focus trip. The selected 4H Ambassadors and youth who participated in these trips shared their experiences with others and provided general assistance at events such as the Dairy Breakfast, the Awards & Recognition Dinner, the Cultural Arts Festival, and the Fair.
- In 2016 Bayfield County sent 4 High School youth and 4 International students as delegates to Superior Days. Educational support was provided prior to and during Superior Days for students who participated in this annual event.

Ian Meeker worked throughout the season as the 4-H CANSKI Middle School Racing Coach for 6 middle school skiers as well as supporting other volunteer and members needs during the season. 37 members of the club are from Bayfield County. This successful program introduces the lifetime sport of cross country skiing, increases physical fitness and teaches both traditional classic and skate skiing within a supportive community environment. The majority of club members rent skis from the club to keep costs down. Ian Meeker and Doug Liphart wrote and published a paper in the Department of Youth Development: 4-H CANSKI: How a Project Based Club Supports Essential Elements of Positive Youth and Community Development

- A day-long 4H Cultural Arts Festival was coordinated by Donna Ganson where 50 youth aged 8-18 developed their confidence and performance skills as they entertained the audience with 14 dramatic, instrumental, vocal, and dance performances. Forty-five youth exhibited photography, arts & crafts, and creative writing. Seven community members volunteered for the day to evaluate and critique the kids' efforts. The judges provided encouraging feedback through written and oral comments to all participants and presented special awards for outstanding work.
- Donna Ganson helped organize and co-teach with two 4-H project leaders the annual 4-H Sewing Camp. This event was attended by 8 youth and 9 parents.
- Bayfield County Teen Court is an example of a long term Youth Development program that occurs outside of the traditional 4-H program. The UW Extension office provides hands on training and advisor support for Bayfield County's Teen Court. Applications were distributed and reviewed and 6 new panelists were selected and trained 14 high school youth heard cases and prepared sanctions for 10 cases.
- Wrote and received a \$ 5000.00 grant from the Apostle Island Area Fund to work in collaboration with the Northern Aquaculture Research Facility, UW Extension and Bayfield High School to support the development of a Aquaponics program.
- Collaborated with Ashland FFA a local veterinarian and 4-H Adult volunteers to teach a Meat Animal Quality Assurance program for 50 area youth.
- Provided educational support and co-directed the annual Northern District 4-H Winter Camp for 50 older 4-H members and 5 adult volunteers.
- Collaborated with CESA 12 and WITC in Ashland to organize and host a Science Education and Career Day. 100 students and teachers attended this event. I taught a Power of Wind seminar.

Agriculture/Horticulture

Situation Statement:

Like many Counties in Northern Wisconsin, Ashland and Bayfield Counties saw a significant decline in agriculture during the time of commoditization and consolidation during the second half of the 20th century. In 1970, there were 1,360 farms in Ashland and Bayfield Counties, by 2012, the number had declined to 539. In 1970 there were 9,600 dairy cows and by 2012, only 3,746 (*Source: National Agricultural Statistics Service*). Despite the decline there remains a vibrant and diversified farm economy in the two Counties with many opportunities for growth and revitalization, particularly in forage-based enterprises, fruit production along Lake Superior, and value-added processing of specialty crops.

Needs assessments conducted with agricultural producers and other stakeholders in the region have clearly shown the need for assistance in strengthening the dairy sector while at the same time diversifying the overall agricultural economy to create new opportunities for established and beginning farmers alike. In addition, with the largely pristine natural resources in the area, stakeholders and the general public have demanded that any agricultural expansion protect those resources.

In response, over the last five years I have developed and am implementing a multi-faceted research, development, and outreach program focused on new crop development, business and market expansion, and natural resource protection. I have been successful in sourcing extramural funding to enhance my capacity through employment of a half time agricultural research assistant since 2010. In addition, since 2013 I have backfilled my consumer horticulture responsibilities to allow me to focus on development of new woody crops for Northwest Wisconsin and beyond. The sections below outline the details of my programmatic response to the needs of my Counties and resulting outcomes and impacts.

Horticulture

- Taught two separate Master Gardener Training Course classes.
- Conducted a Tractor Safety Training class where six 12-15 year old youth learned about tractor and farm safety.
- Gave presentations on horticulture-related topics as part of a Superior Life Long Learning series program.
- Responded to numerous requests from gardeners and homeowners on horticulture-related matters.
- Held a grain bin accident simulation demonstration at the County Fair.
- Participated in a USAID sponsored international program providing technical assistance training to farmers in Armenia.

Community Development/Dept. Head

- 192 persons attended three quarterly *Business On Stage* programs that helped to plan and promote, which were held on January 26, April 26 and July 26. The three programs were titled: *State Business Development Resources: What You Should Know*; *Framing A Successful Business: The Larson-Juhl Story*; and *Historic Old Rittenhouse Inn Story: Celebrating 41 Years in Business*.
- Served as an informational and advisory educational resource for preventures and existing business enterprises.

- Promoted a UW-Superior Small Business Development Center (SBDC) 8-session *Entrepreneurial Training Program*.
- Participated in Superior Days 2016 activities in Madison, including attended agency meetings with officials from the Wisconsin Economic Development Corporation, UW-Extension and Wisconsin Department of Natural Resources to address four Bayfield County issues. Served as a team leader for a four-person team that visited four assigned state legislators' offices to discuss three core Superior Days issues. These included: local option sales tax for roads, expansion of exposition districts and support for higher education institutions in northwest Wisconsin. Also participated in legislative visits to two state senators and two state representatives who serve on key committees to discuss Bayfield County issues on lake shoreland ordinance provisions and payment in lieu of taxes for county forest lands.
- Promoted local government education programs by forwarding listings of upcoming programs to town, village, city, county and tribal officials.
- Advised and furnished requested information to the Town of Eileen on procedures for amending the Town's comprehensive plan, including the applicable state statute, example resolution, public hearing notice and ordinance.
- Conducted 2015 performance reviews, prepared review write-ups and shared with County Extension Office family living educator, 4-H youth development assistant and horticulture educator.
- Completed online 2015 performance evaluations for Extension Department office manager and part time clerk-bookkeeper.
- Developed an online *Bayfield County 2017 Budget Survey*, with input from the County Administrator and some County department heads, that was used to gather both county residents/property owners and County Supervisor opinions on questions dealing with: quality of life, county service delivery, law enforcement, criminal justice programs, recreational trails, economic development, broadband, aging friendly communities, wellness programs, county web site/social media, accessibility of county and community facilities & events, and county budget suggestions.
- Reviewed and analyzed the compiled *Bayfield County 2017 Budget Survey* responses.
- Gave a *Bayfield County 2017 Budget Survey Highlights* PowerPoint presentation, and presented three "County Board Budget Priorities for 2017 Questions" on budget policy at a County Board of Supervisors Budget Planning Meeting.
- Gave a "Things County Board Members Need to Know about the Wisconsin Open Meetings Law and Running Effective Meetings" presentation as part of a County Board Orientation at a Bayfield County Board of Supervisors meeting.
- Promoted and attended along with four Bayfield County Supervisors a *2016 County Officials Workshop* held at Lakewoods Resort, Cable, which was attended by 25 county officials and staff.
- Gave a "Bayfield County UW-Extension Highlights 2015 Highlights Annual Report" PowerPoint presentation at a County Board meeting.
- Regularly attended and shared information at Bayfield County Economic Development Corporation Board meetings.
- Facilitated at a *Bayfield County Lake Group AIS Round Table*, where 20 lake organization representatives shared information and learned about each other's watercraft inspection programs, and lake and shoreline monitoring efforts.

- Prepared and emailed a written summary from the *Bayfield County Lake Group AIS Round Table* to the County AIS Coordinator to distribute to the round table participants and others.
- A total of 203 persons attended a *2016 Northwest Wisconsin Lakes Conference* held at the Spooner High School, which this educator helped plan, promote, recruit presenters and had a shoreland buffers educational exhibit.
- Made arrangements to hold this year's Bayfield County hazardous waste Clean Sweep collections in Washburn and Iron River on Saturday, July 16.
- Initiated promotional efforts to educate and inform County residents, farmers, small business owners/managers, governmental unit/agency representatives and school officials about the upcoming hazardous waste Clean Sweep collections in the County.
- Recruited law enforcement officer and pharmacists to assist with the medications collections at the Clean Sweep collections in Washburn and Iron River.
- Recruited an electronics collector to collect unwanted electronic equipment items at the Washburn and Iron River Clean Sweep collections.
- 257 persons brought their hazardous chemical and/or electronic wastes and/or unwanted medications to Clean Sweep collections held in Washburn (155 persons) and Iron River (102), where I assisted with directing traffic and surveying participants.
- Served as the facilitator at a *City of Washburn & Bayfield County Housing Authority Strategic Planning Meeting*, where Board members identified priorities and developed goals with objectives to address them.
- Prepared a summary from this *Housing Authority Strategic Planning Meeting* and emailed it to the Housing Authority's executive director to send out to the Housing Authority Board members.
- Participated in and advised at Wisconsin Innovation Network (WIN)-Lake Chapter Advisory Board meetings.
- Reviewed applications and participated in interviews for the County Extension office manager position and for the joint County Fair Secretary/Extension clerk-bookkeeper position.

2017 GOALS:

Family Living

- Continue offering programs that strengthen area families by providing education and resources to related to parenting and family relationships, family economics, healthy living, food safety/preservation, and managing stressful family situations (including step-parenting/divorce, incarceration, family caregiving).
- Continue offering educational resources for area parents including *Successful Co-Parenting* classes every other month for divorcing parents and others in co-parenting relationships. Continue offering training and support to agency staff who work with parents. Offer a *Raising a Thinking Child* class for child-care professionals
- Continue expanding reach of relationship education program for both consumers and staff of family-serving agencies. Offer *Relationships Matter for Helping Professionals* class geared toward agency staff and volunteers who work with families. Continue to teach relationship education in the jail and the community.
- Expand educational outreach to young families by adding distribution of monthly newsletter *Parenting the Preschooler* through Bayfield Head Start and the Red Cliff Early Childhood Center. Continue distributing updated *Money Smart in Head Start* newsletters to the same group.

- Collaborate with Bayfield County Health Department to offer *Cancer Clear & Simple* cancer prevention education program
- Continue expanding reach of financial education offerings by providing multiple face-to-face workshops, online learning opportunities and train-the-trainer options. Make financial workshops available to area agencies and groups. Teach a Money Management Coach training and provide on-going support and updates for existing coaches.
- Advise the members of Bayfield County Home and Community Education, Inc.
- Teach current food safety and safe food preservation practices through hands-on workshops, and distribution of current information in print and electronically. Expand use of food preservation equipment lending library.
- Continue collaborating with ADRC to provide support and education around issues related to aging and caregiving.

4-H Youth Development

- Continue a strong 4-H program through volunteer support and training, promotion to the public, and offerings of relevant and appealing educational and family-oriented opportunities for youth and adults.
- Work directly with local school districts, the Bayfield County AmeriCorps Vista Volunteer and youth in the 4-H program to support the emerging high tunnel gardens that have been established at Bayfield, Drummond, South Shore and Ashland school districts.
- Work with Pete Morrisette and Dave Doering to support a grant project for the Have You Had Enough Task Force. The project will identify youth and adult advisors from each school district in Bayfield County to provide video equipment and instruction for high school students to create short PSA's about ways they can pursue positive interests in our community.
- Work with state staff and Camp Upham Woods and Northland College to launch a Water Quality Assessment program utilizing local expertise and Digital Observation Technology kits. This program received a EPA grant to purchase equipment and provide training for teachers, youth and volunteer leaders.
- Outreach to existing and new members to reestablished a stronger 4-H Junior Leadership Program for middle and high school youth in the 4-H program.
- Continue collaborative 4-H programming between Ashland and Bayfield Counties.
- Continue the active recruitment, training and educational support as the advisor for youth involvement in the Bayfield County Teen Court.
- Improve the communication between 4-H Project Leaders and encourage them to see the advantages of sharing ideas and resources.
- Recruit students to participate in Superior Days and learn more about how their local government functions and how they can effect change at the state level through their active involvement.
- Help the 4-H Leaders Association assess the strengths and challenges of the Bayfield County 4-H program and develop strategies for the organization to allocate both financial and organizational support to meet these identified needs.
- Provide educational and organizational support for the Aquaponics programs at Bayfield, Washburn and Ashland High Schools.
- Provide educational and organizational support for the High Tunnel programs in Washburn, Bayfield, Drummond, Ashland and South Shore high schools.

- Work with the North Coast Community Sailing program to create a leadership and communication skills development program.

Agriculture/Horticulture

- Continue to support the Large Scale Livestock Study Committee and Bayfield County as it responds to impacts from large-scale livestock operations.
- Continue to provide training and educational assistance to fruit growers in Bayfield on reduced-risk pest management and fruit production
- Work with agency partners to develop programming within the Bayfield Agricultural Enterprise Area
- Work with agency partners to help landowners enter into farmland preservation agreements within the Fields, Waters, and Woods AEA
- Respond to requests by gardeners, farmers, and homeowners for information on gardening, pest management, trees, flowers, and other homeowner-based natural resource issues.
- Provide ongoing training for farmers in Ashland and Bayfield County on nutrient management in order to maintain water quality in the region and increase profitability of farms.
- Teach the 13-week Master Gardener General Training course and provide specialized training sessions on gardening related topics in cooperation with the Ashland/Bayfield Master Gardener Association. (In 2017 this class will be taught by Matt Cogger)
- Provide farm-visits as requested to address issues important to farmers.
- Publish periodic Research Bulletins to update growers on ongoing research trials in Ashland and Bayfield County.
- Continue work to increase awareness and opportunities for new crop development and production in Ashland and Bayfield Counties.
- Work with the Bayfield Regional Food Producers Cooperative to continue development of markets for value-added food products.
- Continue to broaden and expand the Lake Superior Woody Biomass Initiative in support of ongoing wood-to-energy projects.
- Continue development work to establish hazelnuts as a viable crop for growers in NW Wisconsin.
- Continue to offer the South Shore Farm Succession Program and help farm families develop a farm succession plan.

Community Development/Dept. Head

- Provide business management education resources to existing and prospective entrepreneurs.
- Help enable community leaders to develop effective strategies to address their community/county economic development needs.
- Educate area residents on the proper disposal of unwanted hazardous chemicals, electronics and pharmaceuticals, and promote participation in hazardous waste, electronics and pharmaceutical Clean Sweep collections.
- Increase the capacity of local government officials and community organization officials to more effectively carry out their roles and responsibilities.
- Increase lakeshore property owners, lake-area citizens', community leaders and local government officials/staff knowledge of lake management issues.
- Provide administrative leadership for the Bayfield County UW-Extension Office.

2017 PERFORMANCE INDICATORS:

Family Living

- Parent education participants will learn and apply new skills that support protective factors of strong family relationships and positive supervision and monitoring
- Relationship education participants will learn and apply new skills related to healthy communication, problem-solving, stress management and self-control to improve well-being and protect children from exposure to intense family conflict.
- Consumers who participate in financial education will increase knowledge related to budgeting, credit, debt, and saving and will share this knowledge with others.
- The number of trained Money Management Coaches will increase. Area residents will have access to support from Extension-trained coaches within their communities.
- Parents receiving family newsletters will have increased access to research-based parenting information.
- Participants in food preservation programming will increase knowledge and gain experience in current recommended food safety and food preservation methods.
- Bayfield County Jail inmates who participate in UW-Extension programming will increase knowledge of skills targeted toward family-related criminogenic needs such as self-control, problem-solving, conflict resolution, and family functioning.
- Area residents will have increased access to research-based information about cancer prevention. Participants in Cancer Clear & Simple will learn and apply research-based cancer prevention strategies.
- Bayfield County residents who are aging or caring for aging or disabled people will have increased access to educational programs and support targeted to their needs.

4-H Youth Development

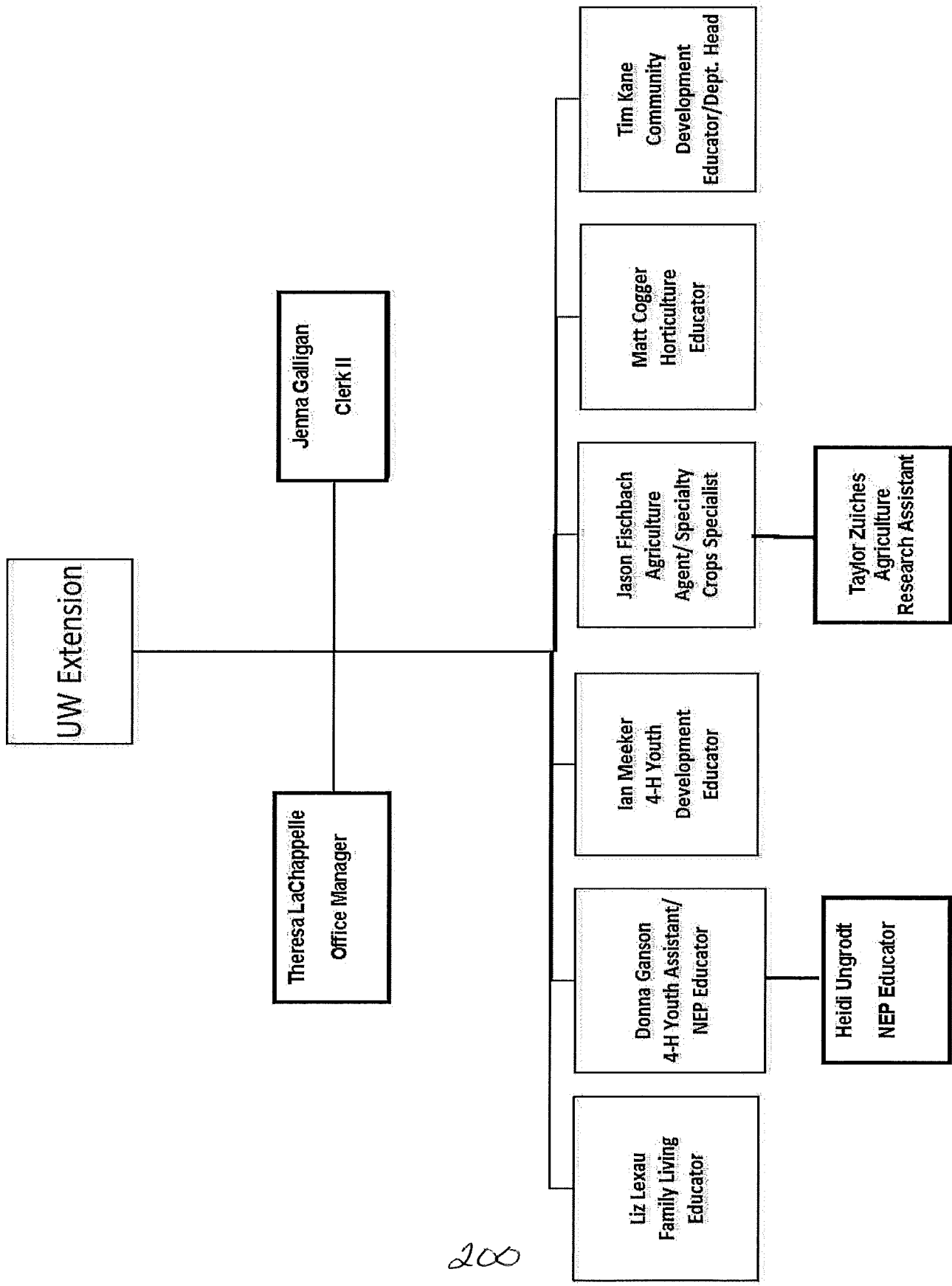
- 4-H enrollment will continue at the current level or increase in 2017.
- 4-H and local youth will develop their leadership and planning skills through active involvement with civic learning opportunities that promote active citizenship and leadership.
- Through the 4-H older member award process, youth will be recognized for their leadership skills and awarded educational trips to promote leadership development. Youth who plan, design and or participate in the following programs are eligible: 4-H Winter Camp, 4-H Youth Conference, Citizenship Washington Focus, 4-H Summer Camp counselor program, Superior Days, Bayfield County Teen Court and volunteer junior superintendents at the Bayfield County Fair.
- Youth will have opportunities to work in collaboration with adults, as recognized and valued partners.
- An increase in STEM related opportunities for both 4-H youth and through collaborations with area schools.
- 4-H Project Leaders will collaborate to host countywide project meetings.
- Support the 4-H Leaders Association to develop a 5 year plan through a 4-H Visioning Committee.
- UW Extension will partner with CESA 12, WITC, The Great Lakes Visitor Center, Northland College, WI DNR and community organizations to provide more STEM related programming for area youth.

Agriculture/Horticulture

- Collaborations and partnerships seeking to increase the amount and availability of locally-produced food will be increased.
- A minimum of 25 area gardeners will receive horticulture training via the Master Gardener General Training Course.
- A minimum of 300 residents of Ashland and Bayfield County will receive personal assistance toward answering gardening, horticulture, forestry, pest management, and natural resource questions.
- Fruit growers in the Bayfield area will reduce pesticide use and risk while improving pest management.
- New crop trials will be established or maintained in Bayfield County including woody biomass crops, fruit crops, and forage crops. Research Bulletins will be prepared for each trial and distributed to area growers.
- Training will be provided to a minimum of 100 adult learners on a range of horticulture topics as requested by the Ashland Bayfield Master Gardener Association and the Madeline Island Garden Masters
- Area farmers will continue to make nutrient application decisions based on nutrient crediting and crop nutrient needs.
- Growers will become more aware of opportunities and risks in production of woody biomass crops
- Farmers in the Fields, Waters, and Woods AEA will work together to protect farmland and increase the scale and success of their agricultural enterprises
- A minimum of 10 farm families will have developed a farm succession plan.

Community Development/ Dept. Head

- At least four educational programs will be conducted that help foster entrepreneurship and entrepreneurial development.
- At least 80 community leaders will participate in programs or activities to help them learn how to develop strategies to address their community/county economic development needs.
- At least 250 persons will participate in Clean Sweep collections held in Bayfield County.
- The number of local government officials and community organization officials participating in educational programs and/or receiving educational materials will increase.
- At least 200 lakeshore property owners, lake-area citizens, community leaders and local government officials/staff will participate in lake management education-related programs.
- The UW-Extension Office will continue to meet the needs of the public through information and educational programs provided by the Family Living, 4-H Youth Development, Agriculture and Community Development program areas.





2017 UW Extension

Budget Year 2017

Account Fund	Account Description	2014 Actual Amount	2015 Actual Amount	2016 Adopted Budget	2016 Estimated Amount	2017 Department Administrator	2017 County Board	2017 Co Bd/2016 Adopted
Fund 100 - General								
REVENUE								
Department 25 - UW Extension								
47471	UW-Extension Reimbursements	.00	7,369.00	.00	3,660.00	3,660.00	3,660.00	
48900	All Other Revenue	7,607.00	.00	3,660.00	.00	.00	.00	
	Department 25 - UW Extension Totals	\$7,607.00	\$7,369.00	\$3,660.00	\$3,660.00	\$3,660.00	\$3,660.00	100%
REVENUE TOTALS								
		\$7,607.00	\$7,369.00	\$3,660.00	\$3,660.00	\$3,660.00	\$3,660.00	100%
EXPENSE								
Department 25 - UW Extension								
State Account 55620 - UWEX-Hort Educator								
50325	Registration Fees & Tuition	22.00	447.00	50.00	200.00	200.00	200.00	400
50332	Mileage	510.50	589.52	1,300.00	800.00	1,000.00	1,000.00	77
50335	Meals	8.31	24.82	50.00	50.00	75.00	75.00	150
50336	Lodging	.00	340.00	165.00	250.00	250.00	250.00	152
50340	Operating Supplies	940.01	165.39	310.00	400.00	400.00	400.00	129
50348	Educational Supplies	.00	.00	100.00	25.00	50.00	50.00	50
	State Account 55620 - UWEX-Hort Educator Totals	\$1,480.82	\$1,566.73	\$1,975.00	\$1,725.00	\$1,975.00	\$1,975.00	100%
State Account 55621 - UWEX								
50121	Full Time	39,022.42	33,031.13	41,493.00	35,411.00	39,995.00	39,995.00	96
50122	Part Time	.00	7,856.87	10,452.00	10,259.00	9,058.00	9,058.00	87
50123	Temporary Employee	.00	.01	.00	.00	464.00	464.00	
50131	Sick Leave Pay	2,155.54	2,088.24	.00	.00	.00	.00	
50132	Vacation Pay	4,266.48	4,446.20	.00	.00	.00	.00	
50135	Overtime	417.13	82.72	.00	.00	.00	.00	
50138	Holiday Pay	2,026.28	1,941.46	.00	.00	.00	.00	
50151	Fica/Medicare	3,386.05	3,400.84	3,974.00	3,494.00	3,788.00	3,788.00	95
50152	Co. Share Retirement	3,345.80	3,367.38	3,428.00	3,086.00	3,336.00	3,336.00	97
50154	Health Insurance	17,214.64	19,101.47	20,614.00	18,454.00	19,980.00	19,980.00	97
50155	Life Insurance	49.16	51.10	54.00	47.00	45.00	45.00	83
50156	HRA	4,632.85	5,040.00	5,040.00	4,200.00	4,761.00	4,761.00	94
50225	Telephone	1,648.19	1,446.02	1,700.00	1,500.00	1,500.00	1,500.00	88
50251	UWEX Communication Service	609.76	592.38	612.00	612.00	612.00	612.00	100
50290	Contractual Services	142,294.62	154,688.00	157,361.00	158,106.00	161,232.00	161,232.00	102
50310	Office Supplies	2,664.54	2,083.10	2,000.00	2,000.00	2,000.00	2,000.00	100
50311	Postage	3,335.02	3,521.30	3,660.00	3,660.00	3,660.00	3,660.00	100
50313	Printing & Duplication	4,034.44	5,045.78	4,500.00	5,200.00	5,000.00	5,000.00	111
50320	Publication, Subscriptions & Dues	669.00	538.00	500.00	500.00	500.00	500.00	100
50322	Professional Improvements	.00	.00	25.00	25.00	27.00	27.00	108
50325	Registration Fees & Tuition	.00	.00	50.00	.00	50.00	50.00	100
50332	Mileage	17.74	9.46	400.00	75.00	150.00	150.00	38
50335	Meals	.00	.00	.00	30.00	30.00	30.00	

2017 UW Extension

Budget Year 2017

Account Fund	Account Description	2014 Actual Amount	2015 Actual Amount	2016 Adopted Budget	2016 Estimated Amount	2017 Department	2017 Administrator	2017 County Board	2017 Co Bd/2016 Adopted
EXPENSE									
Fund 100 - General									
Department 25 - UW Extension									
State Account 55621 - UWEX									
50336	Lodging	.00	.00	.00	82.00	82.00	82.00	82.00	100%
State Account 55621 - UWEX Totals		\$231,789.66	\$248,331.46	\$255,863.00	\$246,741.00	\$256,470.00	\$256,270.00	\$256,270.00	100%
State Account 55622 - UWEX Board									
50140	Per Diem	2,125.00	1,125.00	2,200.00	1,725.00	2,250.00	2,200.00	2,200.00	100
50151	Fica/Medicare	162.54	86.05	201.00	132.00	172.00	172.00	172.00	86
50325	Registration Fees & Tuition	255.00	.00	300.00	.00	200.00	200.00	200.00	67
50332	Mileage	824.16	381.24	1,000.00	887.00	1,291.00	1,000.00	1,000.00	100
50335	Meals	.00	.00	200.00	.00	120.00	120.00	120.00	60
50336	Lodging	420.00	.00	500.00	.00	492.00	500.00	500.00	100
State Account 55622 - UWEX Board Totals		\$3,786.70	\$1,592.29	\$4,401.00	\$2,744.00	\$4,525.00	\$4,192.00	\$4,192.00	95%
State Account 55623 - UWEX-Agri Agent									
50325	Registration Fees & Tuition	.00	200.00	50.00	50.00	100.00	100.00	100.00	200
50332	Mileage	614.66	476.36	1,400.00	1,215.00	1,150.00	1,150.00	1,150.00	82
50335	Meals	21.69	66.50	50.00	65.00	75.00	75.00	75.00	150
50336	Lodging	70.00	512.99	165.00	290.00	325.00	325.00	325.00	197
50340	Operating Supplies	1,292.17	528.05	210.00	300.00	250.00	250.00	250.00	119
50348	Educational Supplies	113.50	50.24	100.00	55.00	75.00	75.00	75.00	75
State Account 55623 - UWEX-Agri Agent Totals		\$2,112.02	\$1,834.14	\$1,975.00	\$1,975.00	\$1,975.00	\$1,975.00	\$1,975.00	100%
State Account 55625 - UWEX-Family Living									
50325	Registration Fees & Tuition	40.00	142.00	150.00	144.00	150.00	150.00	150.00	100
50332	Mileage	1,175.66	1,132.16	1,300.00	1,250.00	1,250.00	1,250.00	1,250.00	96
50335	Meals	79.81	137.83	150.00	100.00	125.00	125.00	125.00	83
50336	Lodging	214.00	326.00	250.00	246.00	250.00	250.00	250.00	100
50340	Operating Supplies	508.03	387.89	525.00	525.00	550.00	550.00	550.00	105
50348	Educational Supplies	876.38	709.57	500.00	525.00	550.00	550.00	550.00	110
State Account 55625 - UWEX-Family Living Totals		\$2,893.88	\$2,835.45	\$2,875.00	\$2,790.00	\$2,875.00	\$2,875.00	\$2,875.00	100%
State Account 55626 - UWEX-CRD Agent									
50325	Registration Fees & Tuition	154.32	269.00	335.00	200.00	275.00	275.00	275.00	82
50332	Mileage	1,100.50	839.13	1,600.00	1,600.00	1,500.00	1,500.00	1,500.00	94
50335	Meals	48.00	129.26	150.00	125.00	150.00	150.00	150.00	100
50336	Lodging	210.22	551.00	490.00	500.00	550.00	550.00	550.00	112
50340	Operating Supplies	67.43	34.98	150.00	75.00	100.00	100.00	100.00	67
50348	Educational Supplies	239.28	328.12	150.00	300.00	300.00	300.00	300.00	200
State Account 55626 - UWEX-CRD Agent Totals		\$1,819.75	\$2,151.49	\$2,875.00	\$2,800.00	\$2,875.00	\$2,875.00	\$2,875.00	100%
State Account 55627 - UWEX-Nutrition Ed Prog									
50313	Printing & Duplication	.00	.32	.00	.00	.00	.00	.00	



2017 UW Extension

Budget Year 2017

Account	Account Description	2014 Actual Amount	2015 Actual Amount	2016 Adopted Budget	2016 Estimated Amount	2017 Department	2017 Administrator	2017 County Board	2017 Co Bd/2016 Adopted
Fund 100 - General									
EXPENSE									
Department 25 - UW Extension									
State Account 55627 - UWEX-Nutrition Ed Prog	Mileage								
50332		.31	.07	.00	.00	.00	.00	.00	+++
	State Account 55627 - UWEX-Nutrition Ed Prog Totals	\$0.31	\$0.39	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
State Account 55628 - UWEX-Youth Board									
50325	Registration Fees & Tuition	.00	200.00	200.00	160.00	200.00	200.00	200.00	100
50332	Mileage	(2.58)	11.72	300.00	375.00	375.00	375.00	375.00	125
50335	Meals	93.52	169.87	200.00	110.00	175.00	175.00	175.00	88
50336	Lodging	.00	168.00	350.00	455.00	350.00	350.00	350.00	100
50340	Operating Supplies	209.25	.00	.00	.00	.00	.00	.00	
	State Account 55628 - UWEX-Youth Board Totals	\$300.19	\$549.59	\$1,050.00	\$1,100.00	\$1,100.00	\$1,100.00	\$1,100.00	105%
State Account 55629 - UWEX-4-H									
50325	Registration Fees & Tuition	70.00	242.00	100.00	150.00	150.00	150.00	150.00	150
50332	Mileage	3,072.33	2,581.01	2,800.00	3,000.00	2,900.00	2,800.00	2,800.00	100
50335	Meals	93.35	156.84	200.00	175.00	175.00	175.00	175.00	88
50336	Lodging	165.00	341.00	400.00	375.00	400.00	400.00	400.00	100
50340	Operating Supplies	1,009.82	1,011.73	1,050.00	1,050.00	1,100.00	1,100.00	1,100.00	105
50348	Educational Supplies	565.41	484.16	300.00	100.00	100.00	100.00	100.00	33
50730	Awards and Indemnities	776.55	851.97	800.00	800.00	825.00	800.00	800.00	100
	State Account 55629 - UWEX-4-H Totals	\$5,752.46	\$5,668.71	\$5,650.00	\$5,650.00	\$5,650.00	\$5,525.00	\$5,525.00	98%
State Account 55644 - Teen Court									
50340	Operating Supplies	.00	759.65	500.00	800.00	800.00	700.00	700.00	140
	State Account 55644 - Teen Court Totals	\$0.00	\$759.65	\$500.00	\$800.00	\$800.00	\$700.00	\$700.00	140%
Department 25 - UW Extension Totals		\$249,935.79	\$265,289.90	\$277,164.00	\$266,325.00	\$278,245.00	\$277,487.00	\$277,487.00	100%
	EXPENSE TOTALS	\$249,935.79	\$265,289.90	\$277,164.00	\$266,325.00	\$278,245.00	\$277,487.00	\$277,487.00	100%
Fund 100 - General Totals		\$7,607.00	\$7,369.00	\$3,660.00	\$3,660.00	\$3,660.00	\$3,660.00	\$3,660.00	100%
	REVENUE TOTALS	\$249,935.79	\$265,289.90	\$277,164.00	\$266,325.00	\$278,245.00	\$277,487.00	\$277,487.00	100%
	EXPENSE TOTALS	(\$242,328.79)	(\$257,920.90)	(\$273,504.00)	(\$262,665.00)	(\$274,585.00)	(\$273,827.00)	(\$273,827.00)	100%
Fund 100 - General Totals		\$7,607.00	\$7,369.00	\$3,660.00	\$3,660.00	\$3,660.00	\$3,660.00	\$3,660.00	100%
	REVENUE GRAND TOTALS	\$249,935.79	\$265,289.90	\$277,164.00	\$266,325.00	\$278,245.00	\$277,487.00	\$277,487.00	100%
	EXPENSE GRAND TOTALS	(\$242,328.79)	(\$257,920.90)	(\$273,504.00)	(\$262,665.00)	(\$274,585.00)	(\$273,827.00)	(\$273,827.00)	100%
	Net Grand Totals								

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